

LEARNING AND DEVELOPMENT

2024 Training Calendar

SMART MANAGEM

Training & Consulta

Rhink Smoot ... Think Management

2024 TRAINING CALENDAR

COURSES CATEGORY WISE





SMART MANAGEMENT

Training & Consultancy

Think Smart ... Think Management

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MANAGEMENT AND LEADERSHIP COURSES

<u>Developing Exceptional Management Skills:</u> Rising to the Top

	Days	Fees
5 - 9 February	5	\$2325
1 – 5 April	5	\$2325
10 - 14 June	5	\$2325
19 - 23 August	5	\$2325
9 – 13 December	5	\$2325

<u>Transformational Change and Strategic Leadership</u>

	Days	Fees
15 – 19 January	5	\$3500
3 - 7 June	5	\$3500
12 – 16 August	5	\$3500
7 – 11 October	5	\$3500
23 – 27 December	5	\$3500

Enterprise Risk Management

	Days	Fees
8- 12 January	5	\$3500
4 – 8 March	5	\$3500
10 - 14 June	5	\$3500
18 – 22 November	5	\$3500
16 – 20 December	5	\$3500

MANAGEMENT AND LEADERSHIP COURSES

The Professional Supervisor: The Proven Path to Effective Supervision

	Days	Fees
15 – 17 January	3	\$1395
13 – 15 March	3	\$1395
10 - 12 June	3	\$1395
11 – 13 September	3	\$1395
4 – 6 November	3	\$1395

<u>Building Strong Leadership Skills: Developing Your Skills</u> for Today and Tomorrow

	Days	Fees
13 – 16 February	4	\$1860
16 – 19 April	4	\$1860
24 - 27 June	4	\$1860
17 - 20 September	4	\$1860
25 – 28 November	4	\$1860

<u>Organizational Leadership</u>

	Days	Fees
12 – 16 February	5	\$3500
19 – 23 August	5	\$3500

MANAGEMENT AND LEADERSHIP COURSES

Basic Business Management: Boot Camp for Business

<u>Owners</u>	Days	Fees
4 - 6 March	3	\$1395
22 - 24 July	3	\$1395
9 – 11 September	3	\$1395

Delegation: The Art of Delegating Effectively

	Days	Fees
23 February	1	\$465
6 June	1	\$465
4 November	1	\$465

Coaching and Mentoring

	Days	Fees
4 - 5 March	2	\$930
22 - 23 July	2	\$930
9 – 10 September	2	\$930

Achieving quantum leap results through coaching skills

	Days	Fees
18 -19 July	2	\$930
4 – 5 November	2	\$930

MANAGEMENT AND LEADERSHIP COURSES

Business Process Management

	Days	Fees
22 - 23 January	2	\$930
25 - 26 March	2	\$930
9 - 10 May	2	\$930
26 – 27 September	2	\$930
5 - 6 December	2	\$930

Being an Effective Team Member

	Days	Fees
22 - 23 January	2	\$930
25 - 26 March	2	\$930
9 - 10 May	2	\$930
26 - 27 September	2	\$930
5 – 6 December	2	\$930

Change Management

	Days	Fees
4 - 6 March	3	\$1395
3 - 5 June	3	\$1395
4 – 6 September	3	\$1395
25 – 27 November	3	\$1395

MANAGEMENT AND LEADERSHIP COURSES

Strategic Thinking & Planning

	Days	Fees
7 – 9 February	3	\$1395
3 - 5 July	3	\$1395
14 - 16 October	3	\$1395
16 – 18 December	3	\$1395

Meeting Management: The Art of Making Meetings Work

	Days	Fees
4 - 5 March	2	\$930
4 - 5 July	2	\$930
23 – 24 September	2	\$930
12 – 13 December	2	\$930

Creative Thinking and Innovation

	Days	Fees
26 - 27 February	2	\$930
4 – 5 April	2	\$930
8 - 9 July	2	\$930
21 - 22 October	2	\$930
16 – 17 December	2	\$930

MANAGEMENT AND LEADERSHIP COURSES

Conflict Resolution

	Days	Fees
21 – 22 February	2	\$930
3 - 4 June	2	\$930
17 - 18 October	2	\$930

The Minute-Taker's Workshop

	Days	Fees
23 February	1	\$465
6 June	1	\$465
4 November	1	\$465

Self-Leadership

	Days	Fees
18 - 19 July	2	\$930
4 – 5 November	2	\$930

Facilitation Skills

	Days	Fees
20 -21 July	2	\$930
3 – 4 November	2	\$930

MANAGEMENT AND LEADERSHIP COURSES

Employee Accountability

	Days	Fees
14 - 15 March	2	\$930
11 - 12 July	2	\$930
26 – 27 September	2	\$930
26 – 27 December	2	\$930

Strategic Planning

	Days	Fees
29 - 30 March	2	\$930
13 - 14 July	2	\$930
5 - 6 October	2	\$930
10 – 11 November	2	\$930

Knowledge Management

	Days	Fees
22 - 23 January	2	\$930
25 – 26 March	2	\$930
9 - 10 May	2	\$930
24 – 25 September	2	\$930
9 – 10 December	2	\$930

MANAGEMENT AND LEADERSHIP COURSES

Lean Process Improvement

	Days	Fees
14 - 15 March	2	\$930
11 - 12 July	2	\$930
26 - 27 September	2	\$930
26 - 27 December	2	\$930

Business Succession Planning

	Days	Fees
14 - 15 March	2	\$930
11 - 12 July	2	\$930
24 – 25 September	2	\$930
26 – 27 December	2	\$930

Inventory Management: The Nuts and Bolts

	Days	Fees
22 - 23 January	2	\$930
25 - 26 March	2	\$930
9 - 10 May	2	\$930
26 - 27 September	2	\$930
5 – 6 December	2	\$930

MANAGEMENT AND LEADERSHIP COURSES

Advanced Leadership Skills

	Days	Fees
27 - 29 March	2	\$930
15 - 17 July	2	\$930
7 - 8 October	2	\$930
11 – 13 November	2	\$930

Building Better Teams

	Days	Fees
3 - 5 April	2	\$930

MANAGEMENT AND LEADERSHIP COURSES

Motivation Training: Motivating Your Workforce

	Days	Fees
14 - 15 March	2	\$930
11 - 12 July	2	\$930
24 – 25 September	2	\$930
26 - 27 December	2	\$930

Critical Thinking

	Days	Fees
1 – 2 February	2	\$930
13 - 14 May	2	\$930
26 - 27 August	2	\$930
2 - 3 October	2	\$930
23 – 24 December	2	\$930

Women Leadership: Women's Leadership Courses

	Days	Fees
4 - 6 March	3	\$1395
22 - 24 July	3	\$1395
9 – 11 September	3	\$1395

BUSINESS CONTINUITY FOR THE MODERN ERA

Business Continuity Planning: Proactively Protecting Your

Business's Future	Days	Fees
5 – 9 February	5	\$3800
28 - 31 May	5	\$3800
1 June	5	\$3800
30 - 31 July	5	\$3800
5 - 7 August	5	\$3800
2 – 6 September	5	\$3800
7 - 11 October	5	\$3800
9 - 13 December	5	\$3800

Emergency & Business Continuity Management

	Days	Fees
4 - 5 March	3	\$2700
3 - 5 July	3	\$2700
21 – 23 October	3	\$2700

A Comprehensive Training in Risk Management: Surviving

the Storm	Days	Fees
11 – 15 March	5	\$3500
28 - 31 May	5	\$3500
1 June	5	\$3500
19 – 21 November	5	\$3500
11 – 13 December	5	\$3500

BUSINESS CONTINUITY FOR THE MODERN ERA

A Business Continuity Management Course for Dynamic Organizations

	Days	Fees
14 – 16 February	3	\$2700
30 - 31 May	3	\$2700
1 June	3	\$2700
3 – 5 October	3	\$2700
11 – 13 December	3	\$2700

STRATEGY MANAGEMENT COURSES

<u>Simplified Strategic Planning</u>

	Days	Fees
7 – 8 February	2	\$930
4 - 5 April	2	\$930
27 - 28 June	2	\$930
22 – 23 August	2	\$930
12 – 13 December	2	\$930

Strategy Development Skills

	Days	Fees
15 - 19 January	2	\$930
5 - 6 June	2	\$930
13 – 14 August	2	\$930
8 – 9 October	2	\$930
23 – 24 December	2	\$930

Strategic Decision-Making Skill

	Days	Fees
8–12 January	2	\$930
4 – 8 March	2	\$930
11 - 12 June	2	\$930
19 – 20 November	2	\$930
17 – 18 December	2	\$930

STRATEGY MANAGEMENT COURSES

Future Foresight Skills

	Days	Fees
15 - 17 January	3	\$930
18 - 20 March	3	\$930
24 - 25 June	3	\$930
16 – 17 September	3	\$930
4 – 5 November	3	\$930

Brain Storming Skills

	Days	Fees
8 – 12 January	2	\$930
4 - 8 March	2	\$930
25 - 26 June	2	\$930
19 – 20 November	2	\$930
17 – 18 December	2	\$930

Business Planning Skills

	Days	Fees
14 - 15 March	2	\$930
11 - 12 July	2	\$930
26 – 27 September	2	\$930
27 – 28 December	2	\$930

ENTREPRENEURIAL, LEADERSHIP & MANAGERIAL SKILLS COURSES

Building the Transformational Leadership Skills

	Days	Fees
15 - 16 January	2	\$930
18 – 20 March	2	\$930
24 - 25 June	2	\$930
16 – 17 September	2	\$930
4 – 5 November	2	\$930

Acquiring Situational Leadership skills

	Days	Fees
8 - 9 January	2	\$930
4 - 8 March	2	\$930
25 - 26 June	2	\$930
19 – 20 November	2	\$930
17 – 18 December	2	\$930

<u>Leadership Competencies Assessment using Honeycomb</u>

<u>Diagram</u>	Days	Fees
14 - 15 March	2	\$930
11 - 12 July	2	\$930
26 – 27 September	2	\$930
26 – 27 December	2	\$930

ENTREPRENEURIAL, LEADERSHIP & MANAGERIAL SKILLS COURSES

Leadership Skills Post COVID 19

	Days	Fees
7 - 8 February	2	\$930
4 - 5 April	2	\$930
13 - 14 June	2	\$930
22 - 23 August	2	\$930
12 – 13 December	2	\$930

PROJECT MANAGEMENT COURSES

<u>Project Management Training Understanding Project</u>

Management

	Days	Fees
7 – 9 February	3	\$1395
3 - 5 April	3	\$1395
11 - 13 June	3	\$1395
21 - 23 August	3	\$1395
11 – 13 December	3	\$1395

Intermediate Project Management

	Days	Fees
15 – 19 January	2	\$1395
5 - 9 June	2	\$1395
13 – 17 August	2	\$1395
8 – 9 October	2	\$1395
24 – 27 December	2	\$1395

<u>Advanced Project Management</u>

	Days	Fees
8- 9 January	2	\$1395
4 - 8 March	2	\$1395
25 - 26 June	2	\$1395
19 – 20 November	2	\$1395
17 – 18 December	2	\$1395

PROJECT MANAGEMENT COURSES

Project Management Fundamentals

	Days	Fees
15 - 16 January	2	\$1395
18 - 20 March	2	\$1395
24 - 25 June	2	\$1395
16 – 17 September	2	\$1395
3 – 4 November	2	\$1395

Effective Planning and Scheduling

	Days	Fees
8- 9 January	2	\$930
4 - 8 March	2	\$930
25 - 26 June	2	\$930
19 – 20 November	2	\$930
17 – 18 December	2	\$930

PERSONAL DEVELOPMENT COURSES

<u>Assertiveness Skills and Building Self Confidence</u>

	Days	Fees
21 February	1	\$465
19 April	1	\$465
30 September	1	\$465
5 December	1	\$465

Effective Communication Skills

	Days	Fees
25 - 26 January	2	\$930
18 - 19 March	2	\$930
22 - 23 July	2	\$930
3 – 4 November	2	\$930

PERSONAL DEVELOPMENT COURSES

Managing Difficult Conversations

	Days	Fees
10 May	1	\$465
20 September	1	\$465
22 December	1	\$465

Managing Pressure and Maintaining Balance

	Days	Fees
28 - 29 March	1	\$465
25 - 26 July	1	\$465
13 – 14 October	1	\$465

Goal Setting

	Days	Fees
14 - 15 March	1	\$465
30 – 31 August	1	\$465
21 – 22 November	1	\$465

Influence and Persuasion

	Days	Fees
9 - 10 May	2	\$930
19 – 20 September	2	\$930
23 – 24 December	2	\$930

PERSONAL DEVELOPMENT COURSES

<u>Empowering Emotional Intelligence: The Key to Unlocking</u> <u>Your Full Potential for Growth</u>

	Days	Fees
14 – 16 February	3	\$1395
1 - 3 June	3	\$1395
23 – 25 September	3	\$1395
11 – 13 December	3	\$1395

Personal Brand: Maximizing Personal Impact

	Days	Fees
9 – 11 February	2	\$930
11 - 13 May	2	\$930
17 - 19 August	2	\$930
16 – 18 November	2	\$930

<u>Time Management Get Organized for Peak Performance</u>

	Days	Fees
21 – 22 February	2	\$930
19 - 20 July	2	\$930
20 – 21 October	2	\$930
15 – 16 December	2	\$930

PERSONAL DEVELOPMENT COURSES

Research Skills

	Days	Fees
14 – 15 February	1	\$465
30 – 31 August	1	\$465
21 – 22 November	1	\$465

<u>Planning, Organizing, and Prioritizing: From Overwhelm to Order</u>

	Days	Fees
28 - 29 March	2	\$930
25 - 26 June	2	\$930
14 - 15 October	2	\$930

Body Language Basics

	Days	Fees
9 - 10 May	2	\$930
19 – 20 September	2	\$930
23 - 24 December	2	\$930

Enhancing Your Interpersonal Skills: From Small Talk to Deep Connection

<u> </u>	Days	Fees
14 - 15 February	2	\$930
29 - 30 August	2	\$930
21 – 22 November	2	\$930

PERSONAL DEVELOPMENT COURSES

The Art of Problem-Solving and Decision-Making: The Key

to Success	Days	Fees
7 – 9 February	3	\$1395
13 - 15 May	3	\$1395
19 – 21 August	3	\$1395
18 – 19 November	3	\$1395

Stress Management: Find Your Zen

	Days	Fees
1 March	1	\$465
9 May	1	\$465
25 July	1	\$465
22 November	1	\$465

Enhancing Your Personal Effectiveness

	Days	Fees
8 - 10 May	3	\$1395
11 – 13 September	3	\$1395
23 – 25 December	3	\$1395

Public Relations Boot Camp

	Days	Fees
14 – 15 February	2	\$930
29 – 30 August	2	\$930
21 – 22 November	2	\$930

SALES AND MARKETING MASTERY COURSES

Dynamite Sales Presentations

	Days	Fees
21 – 22 February	2	\$930
18 - 19 July	2	\$930
21 - 22 October	2	\$930
16 – 17 December	2	\$930

Effective Marketing Skills: The Ultimate Skillset

	Days	Fees
26 – 28 February	3	\$1395
20- 22 May	3	\$1395
11 – 13 September	3	\$1395
20 – 22 November	3	\$1395

Negotiating For Results

	Days	Fees
7 – 9 February	3	\$1395
15 - 17 May	3	\$1395
26 - 28 August	3	\$1395
4 – 6 November	3	\$1395

SALES AND MARKETING MASTERY COURSES

Selling with Impact: Proven Selling Techniques

	Days	Fees
18 - 20 March	3	\$1395
12 - 14 June	3	\$1395
21 - 23 October	3	\$1395

Building Relationships for Success in Sales

	Days	Fees
22 – 23 January	2	\$930
18 - 19 July	2	\$930
28 – 29 November	2	\$930

Brand Management Skills: Creating and Managing Your Corporate Brand

	Days	Fees
22 - 23 January	2	\$930
18 - 19 July	2	\$930
28 – 29 November	2	\$930

SALES AND MARKETING MASTERY COURSES

Prospecting for Leads Like a Pro

	Days	Fees
21 – 22 February	2	\$930
18 - 19 July	2	\$930
21 – 22 October	2	\$930
16 – 17 December	2	\$930

<u>Telemarketing - Using the Telephone as a Sales Tool</u>

	Days	Fees
22 - 23 January	2	\$930
18 - 19 July	2	\$930
28 - 29 November	2	\$930

Networking for Success

	Days	Fees
25 February	1	\$465
6 June	1	\$465
4 November	1	\$465

SALES AND MARKETING MASTERY COURSES

Overcoming Objections to Nail the Sale

	Days	Fees
22 - 23 January	2	\$930
18 - 19 July	2	\$930
28 – 29 November	2	\$930

PRESENTATION & PUBLIC SPEAKING COURSES

<u>Mastering Powerful Presentations: Presentation Survival</u> School

	Days	Fees
27 - 29 March	3	\$1395
24 - 26 June	3	\$1395
10 - 12 July	3	\$1395
4 – 6 September	3	\$1395
18 – 20 November	3	\$1395

Public Speaking: Speaking Under Pressure

	Days	Fees
21 – 22 February	2	\$930
18 - 19 July	2	\$930
21 – 22 October	2	\$930
16 – 17 December	2	\$930

Conquering Your Fear of Speaking in Public

	Days	Fees
18 – 20 March	3	\$930
12 – 14 June	3	\$930
17 – 18 October	3	\$930

THE ART OF CUSTOMER SERVICE COURSES

<u>Customer Service Training: Critical Elements of Customer Service</u>

	Days	Fees
5 – 6 February	2	\$930
27 - 28 June	2	\$930
3 - 4 October	2	\$930

Conferences & Events Management: From Start to Finish

	Days	Fees
18 - 19 January	2	\$930
25 - 26 April	2	\$930
13 - 14 May	2	\$930
12 - 13 August	2	\$930
19 – 20 December	2	\$930

THE ART OF CUSTOMER SERVICE COURSES

Business Etiquette Gaining That Extra Edge

	Days	Fees
2 – 4 February	3	\$1395
8 - 10 June	3	\$1395
4 - 6 October	3	\$1395

Telephone Handling Skills

	Days	Fees
26 February	1	\$465
6 June	1	\$465
4 November	1	\$465

Business Ethics for the Office

	Days	Fees
4 - 5 March	2	\$930
14 – 15 November	2	\$930

Customer Care for Customers with Special Needs: Going

the extra mile	Days	Fees
4 - 5 March	2	\$930
14 – 15 November	2	\$930

THE ART OF CUSTOMER SERVICE COURSES

Call Center Training: Sales and Customer Service Training

for Call Center Agents	Days	Fees
3 – 4 February	2	\$930
20 – 21 June	2	\$930
3 – 4 October	2	\$930

CRM: An Introduction to Customer Relationship

<u>Management</u>

	Days	Fees
5 - 6 February	2	\$930
27 - 28 June	2	\$930
3 - 4 October	2	\$930

Disability Awareness: Working with People with

<u>Disabilities</u>	Days	Fees
25 January	1	\$465
6 June	1	\$465
4 November	1	\$465

THE ART OF CUSTOMER SERVICE COURSES

Diversity Training: Celebrating Diversity in the Workplace

	Days	Fees
26 February	1	\$465
6 June	1	\$465
4 November	1	\$465

<u>Strategies for Managing Customer Complaints: From Complaints to Satisfaction</u>

	Days	Fees
26 February	1	\$465
6 June	1	\$465
4 November	1	\$465

Customer Service Training: Managing Customer Service

	Days	Fees
4 - 5 March	2	\$930
14 – 15 November	2	\$930

HUMAN RESOURCES COURSES

Human Resources Management

	Days	Fees
15 – 19 January	5	\$2325
18 - 22 March	5	\$2325
24 - 28 June	5	\$2325
23 – 27 September	5	\$2325
3 - 6 December	5	\$2325

<u>Hiring for Success: Behavioral Interviewing Techniques</u>

	Days	Fees
8 – 9 February	2	\$930
16- 17 May	2	\$930
29 - 30 July	2	\$930
21 – 22 October	2	\$930
18 – 19 November	2	\$930

The Practical Trainer: Train The Trainer

	Days	Fees
1 - 4 March	3	\$1395
4 - 7 July	3	\$1395
17 – 20 October	3	\$1395
13 – 16 December	3	\$1395

HUMAN RESOURCES COURSES

Negotiation Skills For Recruiters

	Days	Fees
13 - 14 April	3	\$1395
24 - 25 March	3	\$1395
20 - 22 July	3	\$1395
16 - 18 August	3	\$1395
1 – 3 November	3	\$1395

Orientation Handbook: Getting Employees Off to a Good

<u>Start</u>	Days	Fees
8 - 9 February	2	\$930
16- 17 May	2	\$930
29 - 30 July	2	\$930
21 – 22 October	2	\$930
18 – 19 November	2	\$930

HUMAN RESOURCES COURSES

<u>Developing A Training Needs Analysis: Uncovering the hidden needs</u>

THE GOLD TO THE STATE OF THE ST	Days	Fees	
28 – 29 March	2	\$930	
10 - 11 June	2	\$930	
26 – 27 September	2	\$930	

Onboarding: The Essential Rules for a Successful Onboarding Program

	Days	Fees
28 - 29 March	2	\$930
10 – 11 June	2	\$930
26 – 27 September	2	\$930

Workplace Violence: How to Manage Anger and Violence in the Workplace

	Days	Fees
28 – 29 March	3	\$1395
10 – 11 June	3	\$1395
26 – 27 September	3	\$1395

HUMAN RESOURCES COURSES

<u>Employee Compensation and Benefits: The Ultimate</u> <u>Compensation and Benefits Blueprint</u>

	Days	Fees
30 - 31 March	3	\$1395
16 - 17 June	3	\$1395
29 – 30 September	3	\$1395

<u>Employee Dispute Resolution: Mediation through Peer</u> <u>Review</u>

	Days	Fees
26 February	1	\$465
6 June	1	\$465
4 November	1	\$465

PROCUREMENT AND SUPPLY CHAIN MANAGEMENT

Purchasing and Procurement Basics

	Days	Fees
29 - 31 January	2	\$930
24 - 26 April	2	\$930
15 - 17 July	2	\$930
14 – 16 October	2	\$930

Logistics and Supply Chain Management

	Days	Fees
12 – 14 February	2	\$930
17 - 19 April	2	\$930
19 – 21 August	2	\$930
4 – 6 November	2	\$930

Negotiation Skills for Procurement Professionals: Achieving Win-Win Outcomes

	Days	Fees
25 - 27 March	3	\$1395
10 - 12 July	3	\$1395
23 – 25 September	3	\$1395
18 – 20 December	3	\$1395

EFFECTIVE ADMINISTRATION COURSES

<u>Secretarial Skills for Office Professionals: From Ordinary</u> to Outstanding

<u></u>	Days	Fees
18 – 19 March	2	\$930
27 - 28 June	2	\$930
15 – 16 August	2	\$930
28 - 29 October	2	\$930

Office Management and Administration Skills: The Keys to a Smooth-Running Office

<u>a sinootii-kuininig Office</u>	Days	Fees
5 – 8 February	4	\$1860
23 - 26 April	4	\$1860
26 - 29 August	4	\$1860
18 – 21 November	4	\$1860

Skills for the Administrative Assistant: Ace Your Admin Role

NOTO:	Days	Fees
28 – 29 March	2	\$930
13 - 14 May	2	\$930
10 - 11 October	2	\$930
21 – 22 November	2	\$930

EFFECTIVE ADMINISTRATION COURSES

Skills for Successful Executive and Personal Assistants: Become the Ultimate Right-Hand

	Days	Fees
15 – 16 February	2	\$930
15 - 16 July	2	\$930
17 – 18 October	2	\$930

WRITTEN SKILLS COURSES

<u>Mastering Business Writing Skills: Techniques for</u> <u>Persuasive and Professional Writing</u>

	Days	Fees
22 – 23 February	2	\$930
15 - 16 April	2	\$930
4 - 5 July	2	\$930
17 – 18 October	2	\$930
14 – 15 November	2	\$930

Effective Proposal Writing Skills: Write to Win and Step Up Your Proposal Game

	Days	Fees
15 – 17 January	3	\$1395
14 – 16 February	3	\$1395
24 - 26 April	3	\$1395
26 - 28 August	3	\$1395
21 - 23 October	3	\$1395
11 – 13 December	3	\$1395

The Ultimate Report Writing Course: From Clumsy to

Confident	Days	Fees
18 – 19 March	2	\$930
13 - 14 May	2	\$930
11 - 12 July	2	\$930
13 December	2	\$930

WRITTEN SKILLS COURSES

<u>Advanced Business Writing for Professionals: Beyond the Basics</u>

	Days	Fees
22 - 23 April	2	\$930
15 - 16 July	2	\$930
25 – 26 November	2	\$930

<u>Mastering Technical Business Writing Skills: Tech Talk</u>

	Days	Fees
8 – 9 February	2	\$930
12 – 13 September	2	\$930

FINANCE & ACCOUNTING COURSES

Financial Accounting and Reporting

	Days	Fees
11 - 15 March	5	\$3500
28 - 31 May	5	\$3500
1 June	5	\$3500
18 – 22 November	5	\$3500
9 – 13 December	5	\$3500

Corporate Governance: Principles, Policies and Best

Practices	Days	Fees
1 – 5 January	5	\$3500
11 - 15 March	5	\$3500
2 - 6 July	5	\$3500
14 – 18 October	5	\$3500
9 – 13 December	5	\$3500

UAE Corporate Tax

	Days	Fees
21 – 23 January	3	\$2300
24 - 26 April	3	\$2300
1 - 5 July	3	\$2300
16 – 18 October	3	\$2300
18 – 20 December	3	\$2300

FINANCE & ACCOUNTING COURSES

Cyber Crimes	Days	Fees
15 – 16 February	2	\$1800
3 - 4 July	2	\$1800
13 – 14 November	2	\$1800

Anti-Bribery & Corruption		
, ,	Days	Fees
20 – 22 February	3	\$2000
3 - 5 July	3	\$2000
13 – 15 November	3	\$2000

Accounting Skills For New Supervisors

	Days	Fees
4 - 5 March	2	\$930
5 - 6 July	2	\$930
21 - 22 October	2	\$930

Finance for Non-Finance Manager

	Days	Fees
22 – 24 January	3	\$1395
24 – 26 April	3	\$1395
4 - 5 July	3	\$1395
15 - 17 October	3	\$1395
18 - 20 December	3	\$1395

FINANCE & ACCOUNTING COURSES

Governance, Risk and Compliance

	Days	Fees
15 – 19 January	5	\$3500
19 – 23 February	5	\$3500
3 - 7 June	5	\$3500
30 - 31 July	5	\$3500
5 - 7 August	5	\$3500
9 – 13 September	5	\$3500
1 – 5 October	5	\$3500
4 - 8 November	5	\$3500
23 - 27 December	5	\$3500

Accounts Payable: Accounting and Management Best

Practices	Days	Fees
19 – 21 February	3	\$2000
2 - 4 July	3	\$2000
12 – 14 November	3	\$2000

How to write an effective STR/SAR

	Days	Fees
13 – 15 February	3	\$2500
19 - 21 June	3	\$2500
18 – 20 September	3	\$2500
11 – 13 December	3	\$2500

FINANCE & ACCOUNTING COURSES

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	Days	Fees
16 - 18 January	3	\$2200
13 - 15 May	3	\$2200
11 – 13 September	3	\$2200
4 – 6 November	3	\$2200

Sanctions Compliance

•	Days	Fees
4 - 6 March	3	\$2200
14 - 16 May	3	\$2200
11 – 13 September	3	\$2200
25 – 27 December	3	\$2200

Money Laundering Investigations

	Days	Fees
21 – 23 February	3	\$2000
3 - 5 July	3	\$2000
13 – 15 November	3	\$2000

Effective Budgeting and Cost Control:For Managers in

Today's Business World	Days	Fees
11 - 12 March	2	\$930
27 - 28 June	2	\$930
15 – 16 August	2	\$930
13 – 14 November	2	\$930

PUBLIC COURSES

FINANCE & ACCOUNTING COURSES

UAE Corporate Tax

	Days	Fees
16 - 18 January	3	\$2300
24 - 26 April	3	\$2300
16 – 18 October	3	\$2300
18 – 20 December	3	\$2300

Anti-Money Laundering In UAE

	Days	Fees
16 – 18 January	2	\$930
18 - 19 March	2	\$930
15 - 16 May	2	\$930
10 - 11 July	2	\$930

<u>Financial Fundamentals for Non-Financial People: The ABCs of Finance</u>

	Days	Fees
21 – 23 January	3	\$2300
17 - 19 April	3	\$2300
26 - 28 August	3	\$2300
15 – 17 October	3	\$2300
11 – 13 December	3	\$2300

Essential Accounting Skills for Managers: Accounting Skills for Business Success

	Days	Fees
20 – 21 February	2	\$930
13 - 14 May	2	\$930
3 - 4 July	2	\$930
21 – 22 October	2	\$930

RENEWABLE ENERGY COURSES

Energy Transition and Innovation

	Days	Fees
15 – 19 January	5	\$4750
10 - 14 June	5	\$4750
16 - 20 September	5	\$4750
9 – 13 December	5	\$4750

Renewable Energy and Sustainability

	Days	Fees
5 – 9 February	5	\$4250
2 - 6 September	5	\$4250
9 – 13 December	5	\$4250

Energy and Climate Change

	Days	Fees
8 – 12 January	5	\$4750
3 - 7 June	5	\$4750
16 – 20 September	5	\$4750

RENEWABLE ENERGY COURSES

Renewable Energy Essentials

	Days	Fees
1 May	1	\$1395
14 August	1	\$1395
21 October	1	\$1395
20 November	1	\$1395

Clean Energy Opportunities & Risk Analysis

	Days	Fees
4 - 8 March	5	\$4750
7 – 11 October	5	\$4750

Impact of Renewable Energy Sources

	Days	Fees
4 - 8 March	5	\$4750
7 – 11 October	5	\$4750

Sustainability and Energy Management

	Days	Fees
8 - 10 May	3	\$2150
13 – 15 November	3	\$2150

OIL & GAS COURSES

Production Petroleum Engineering

	Days	Fees
12 – 16 February	5	\$4950
8 - 12 April	5	\$4950
10 - 14 June	5	\$4950
26 – 30 August	5	\$4950
23 - 27 December	5	\$4950

Functional Safety Process Hazard and Risk Analysis

	Days	Fees
15 - 17 January	3	\$2750
18 - 20 March	3	\$2750
10 - 12 June	3	\$2750
16 – 18 September	3	\$2750
4 – 6 November	3	\$2750

Reservoir Management and Monitoring

	Days	Fees
26 – 29 March	4	\$3500
2 - 5 April	4	\$3500
10 - 14 June	4	\$3500
5 – 8 November	4	\$3500

OIL & GAS COURSES

Drilling and Workover Ops

	Days	Fees
20 – 23 February	4	\$3500
22 - 25 April	4	\$3500
24 - 27 June	4	\$3500
23 – 26 September	4	\$3500
25 – 28 November	4	\$3500

Process Safety Management

	Days	Fees
22 - 23 January	4	\$3500
19 - 22 March	4	\$3500
9 - 10 May	4	\$3500
24 – 27 September	4	\$3500
3 – 6 December	4	\$3500

CCPS Risk-Based Process Safety (RBPS)

	Days	Fees
11 - 15 March	5	\$4950
8 – 12 April	5	\$4950
12 – 16 August	5	\$4950
16 – 20 December	5	\$4950

OIL & GAS COURSES

Auditing in the Oil & Gas Industry

	Days	Fees
16 February	4	\$3500
4 - 8 March	4	\$3500
19 – 22 August	4	\$3500
21 - 24 October	4	\$3500

Flares and Relief Systems: Efficient Design, Safe Operation

& Maintenance	Days	Fees
22 – 26 January	5	\$4950
11 - 15 March	5	\$4950
25 - 28 June	5	\$4950
1 July	5	\$4950
7 – 11 October	5	\$4950

Reservoir Simulation Fundamentals for Non-Specialists

	Days	Fees
25 February	5	\$4950
14 - 18 March	5	\$4950
21 – 25 November	5	\$4950

OIL & GAS COURSES

Petroleum Engineering for Non-Specialists

	Days	Fees
19 – 23 February	5	\$4950
24 - 28 June	5	\$4950
9 – 13 September	5	\$4950
9 – 13 December	5	\$4950

Oil Movement, Storage and Troubleshooting

	Days	Fees
22 – 26 January	5	\$4950
13 - 17 May	5	\$4950
23 – 27 September	5	\$4950
7 – 11 October	5	\$4950
2 – 6 December	5	\$4950

Oil & Gas Operational Safety

	Days	Fees
20 - 24 May	5	\$4950
31 October	5	\$4950
11 – 14 November	5	\$4950

Introduction to the Oil & Gas Industry

	Days	Fees
27- 31 May	5	\$4950
21 – 25 October	5	\$4950

OIL & GAS COURSES

Process Plant Start-up and Commissioning

	Days	Fees
27 - 31 May	5	\$4950
14 – 18 October	5	\$4950
11 – 15 November	5	\$4950

Process Troubleshooting and Problem Solving

	Days	Fees
18 - 22 March	5	\$4950
10 - 14 June	5	\$4950
2 - 6 December	5	\$4950

Petroleum Economics, Risk, and Decision Analysis

	Days	Fees
19 – 23 February	5	\$4950
15 – 19 April	5	\$4950
16 – 20 September	5	\$4950

Advanced Process Risk Assessment & Risk Management

	Days	Fees
7 – 11 March	5	\$4950
7 – 11 November	5	\$4950

OIL & GAS COURSES

SIMOPS: Simultaneous Operations System for the Oil & Gas

Industry	Days	Fees
30 - 31 May	5	\$4950
3 - 5 June	5	\$4950
14 – 18 October	5	\$4950

Technical Report Writing in the Maritime & Offshore Industry

,	Days	Fees
22 - 26 April	5	\$4950
5 - 9 August	5	\$4950
11 – 15 November	5	\$4950

Techlog Formation Evaluation

	Days	Fees
8 – 12 April	5	\$4950
15 – 19 April	5	\$4950
16 – 20 September	5	\$4950

Gas Processing

	Days	Fees
21 – 25 March	5	\$4950
26 – 30 September	5	\$4950

OIL & GAS COURSES

Process Engineering for Non-process Engineering

Professionals	Days	Fees
8 – 12 April	5	\$4950
24 - 28 June	5	\$4950
11 – 15 November	5	\$4950

Oil & Gas Technical Competence for Non-Technical Professionals

	Days	Fees
21 - 25 March	5	\$4950
19 – 23 September	5	\$4950

Process Plant Start-up, Commissioning and

Iroubleshooting	Days	Fees
6 – 17 May	10	\$9500
11 – 22 November	10	\$9500

Integrated Reservoir Analysis: Concepts, Methodology & Importance

•	Days	Fees
20 - 24 May	5	\$4950
23 – 27 December	5	\$4950

MANAGEMENT SYSTEMS CERTIFIED COURSES

Internal Auditor Course on ISO 9001:2015 - CERTIFIED

	Days	Fees
29 - 31 January	3	\$2600
24 - 26 April	3	\$2600
15 - 17 July	3	\$2600
14 – 16 October	3	\$2600

IMS Internal Auditors Course on QHSE - CERTIFIED

	Days	Fees
12 – 14 February	3	\$2600
17 – 19 April	3	\$2600
19 – 21 August	3	\$2600
4 – 6 November	3	\$2600

ISO 31000 - Risk Management - CERTIFIED

	Days	Fees
25 - 27 March	3	\$2600
10 - 12 July	3	\$2600
23 – 25 September	3	\$2600
18 – 20 December	3	\$2600

MANAGEMENT SYSTEMS CERTIFIED COURSES

ISO 9001:2015 Awareness Course - CERTIFIED

	Days	Fees
14 – 15 February	2	\$2000
9 - 10 May	2	\$2000
29 – 30 August	2	\$2000
7 – 8 November	2	\$2000

ISO 14001:2015 Awareness Course - CERTIFIED

	Days	Fees
7 - 8 March	2	\$2000
26 – 27 September	2	\$2000
16 – 17 December	2	\$2000